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## Practice Areas

- Securities
- Business Formation and Entity Structure
- Mergers & Acquisitions
- Stock Option and Employee Incentive Plans
- Confidentiality and Non-Compete Agreements
- Contracts
- Shareholder/Owner Disputes
- Trade Name and Trade Secret Violations

## Education

- J.D. – New York Law School (2009)
- B.A. – University of Washington, Communications (2005)

## Admissions

- Washington State Bar Association
- Federal District Court for the Western District of Washington
- Oregon State Bar Association

# Brandon P. Wayman

Transactional attorney Brandon P. Wayman's practice is focused on assisting businesses in all aspects of the business life cycle, including formation, business operations, contracts, mergers, acquisitions, and business sales. He has represented business in many industries, including those involved in franchising. Brandon's business formation practice includes S and C Corporate formation and starting and structuring limited liability companies.

With a license to practice in both Oregon and Washington, Brandon has assisted numerous business owners in connection with legal matters associated with the formation, operation, and development of their businesses. With a focus on efficient, goal-oriented advice and guidance, Brandon helps business owners by developing solutions to legal matters consistent with business objectives, planning for business expansion and the associated legal needs, and identifying ways to minimize risk exposure from operational, employment, and contractual matters.

Brandon formerly worked at a major brokerage firm in New York City, which provided firsthand exposure to many types of sophisticated transactional and operational issues. Brandon uses this knowledge to help Washington companies advance their business interests.

In addition to his transactional representation, Brandon also serves clients in commercial litigation matters, often those involving complex contract, securities, management duties, and shareholder ownership disputes. Together with Mark Kimball, Brandon has represented clients in disputes between shareholders through derivative actions, disputes among directors and members, disputes involving trade name violations, and allegations of misappropriation of trade secrets.

## Representative Matters

- Developed employee manuals and policies for a 150-location restaurant franchise owner
- Created employee stock option plans to provide incentive structure for employees
- Structured business and corporate reorganization plan that allow S-Corporation non-qualifying shareholders to participate in the management and ownership of such companies through a hybrid LLC- S-Corporation model developed by MDK Law
- Litigated multi-million dollar suit against the former CEO of a company for alleged waste and breach of fiduciary duty